

December 29th, 2021

## **UNIVERSIDADE DOS AÇORES**

Rectory

**Notice Nr. 1479/2021**

### **Opening of an international tender to fill, in the modality of civil service employment contract for an indefinite period, a position in the category of Coordinator Professor in the disciplinary area of Nursing.**

Pursuant to article 16 of the Statute of the Career of Polytechnic Higher Education Teaching Personnel, hereinafter referred to as ECPDESP, approved by Decree-Law no. 185/81, of 1 July, amended and republished by Decree-Law no. 207/2009, of August 31, and amended by Law No. 7/2010 of May 13, as well as the Regulation for the Recruitment of Teaching Personnel in University and Polytechnic Careers under Employment Contract in Public Functions of University of the Azores, approved by Order No. 392/2019, of December 9, published in the Diário da República, 2nd series, No. 239, of December 12, as Order No. 11824-B/2019, of December 12, hereinafter referred to as RRPD, the Rector of the University of the Azores, Doctor João Luís Roque Baptista Gaspar, under the provisions of paragraph j) of number 1 of article 78 of the Normative Order no. 8/2016, of July 29, published in the Diário da República 2nd series, no. 154, of August 11, which approved the Statutes of the University of Azores, with the changes introduced by Normative Dispatch no. 11/2017, of 3 August, published in the Diário da República 2nd series, no. 163, of 24 August, makes it known that an international documental competition is open of recruitment, in the form of employment contract in public functions for an indefinite period, for a job post of Coordinator Professor in the staff map of the University of Azores, in the disciplinary area of Nursing. This tender is documental, has an international character and is governed, namely, by the provisions contained in articles 6, 10, 15, 16 and 19 of the aforementioned ECPDESP. The opening of this tender procedure was authorized by Order No. 256/2021 of 5 August 2021 of the Rector of the University of the Azores.

#### 1. Admission requirements

In accordance with the provisions of the aforementioned Statute, the requirements for applying to the competition in question are:

- a) Hold a PhD degree or the title of specialist in the disciplinary area of Nursing for longer than 5 years.
- b) Have a good command of the spoken and written Portuguese language, and the candidate may be subject to specific tests if he or she does not come from a Portuguese-speaking country;

c) If the PhD has been awarded by a foreign higher education institution, it must be recognized in Portugal, under the terms provided for in the applicable legislation, a formality to be fulfilled by the deadline for the admission of applications.

## 2. Workplace

Escola Superior de Saúde  
Departamento de Enfermagem, Saúde da Família e Comunidade Universidade dos Açores  
Polo Universitário de Ponta Delgada  
Rua Mãe de Deus 9500-321  
Ponta Delgada  
Portugal

## 3. Form and deadline for submitting applications

3.1 Applications are submitted electronically in Portuguese, using a form available for this purpose on the Online Services Portal of the University of the Azores at <https://servicosonline.uac.pt>.

3.2 The copy of the works referred to in subparagraphs d) of point 4.2 may be delivered in digital or paper format (7 copies), in person or by registered mail, with acknowledgment of receipt, at the Rector's Building of the University of the Azores, Rua Mãe de Deus, 9500-321 Ponta Delgada.

3.3 Applications must be submitted within 30 working days from the day following the publication of this Notice in the Diário da República. 3

4 Works and/or works sent by registered mail under the terms of point 3.2 are excluded from the provisions of the previous number, which, being able to be received after the deadline established for the submission of applications, must be sent by the date and time limits set out in the previous number.

## 4. Instructions for applications

4.1 The application for admission is part of the form referred to in the previous number and contains the following elements:

- a) Full name;
- b) Civil identification number and expiration date of the document;
- c) Date and place of birth;
- d) Nationality;
- e) Profession, when applicable;
- f) Residence and postal address;
- g) E-mail address and telephone contact;
- h) Identification of the tender to which it is intended, with reference to the number of the public notice;
- i) Express indication of your consent so that communications and notifications under the tender procedure can take place by email.

4.2 The application is accompanied by the following documents, of which they are an integral part:

- a) Copy of qualification certificates that prove the ownership of the degrees required in paragraph 1 of this notice;
- b) Declaration by the candidate in which he ensures, under an honorable pledge, the precise situation in which he finds himself in relation to the content of each of the following points:
  - i) Nationality;
  - ii) Not be inhibited from exercising public functions or prohibited from exercising the functions to which he / she is applying;

iii) Possess the physical strength and the psychic profile essential to the exercise of the function and have complied with the mandatory vaccination laws.

c) Curriculum vitae;

d) Copy of the five published works that the candidate selects as the most representative of his curriculum vitae;

e) Declaration in which the candidate guarantees, under the commitment of honor, that the elements or facts contained in the application are true.

f) Research project, which is proposed to be developed during the experimental period in the disciplinary scientific area / subarea to tender, as provided in article 24 of the RRPD.

4.3 The curriculum vitae, completed directly on the form referred to in point 3.1, includes:

a) Full name;

b) Civil identification number and expiration date of the document;

c) Date and place of birth;

d) Profession, when applicable

e) Residence and postal address, electronic address and telephone contact;

f) Identification of the specialty appropriate to the scientific disciplinary area/subarea for which the tender was opened;

g) Indication, namely, of the scientific, educational, cultural and university management activities developed and of interest to the functions to be performed, to be considered for the purposes of applying the selection criteria and indicators identified in point 6 of this notice.

h) Summary list indicating the scientific publications that have been selected by the candidate as the most representative of his curriculum vitae, up to a maximum of five;

4.4 If and when deemed necessary, the jury may request supporting documents relating to the elements of the curriculum vitae, which must be delivered to the address referred to in point 3.2 within the non-extendable period of 10 working days after notification for that purpose.

4.5 Failure to comply with the admission requirements, the incorrect formalization of the application, the non-presentation of the documents required under the terms of the notice, its presentation after the stipulated deadline or the presentation of a false document determines the exclusion from the competition.

## 5. Selection panel

5.1 The selection panel has the following members:

Chairman:

João Luís Roque Baptista Gaspar, Rector of the University of the Azores,

Other members:

Doutor João Luís Alves Apostolo, Professor Coordenador Principal Escola Superior de Enfermagem de Coimbra;

Doutor Manuel Alves Rodrigues, Professor Coordenador Principal (aposentado) da Escola Superior de Enfermagem de Coimbra;

Doutor Manuel José Lopes, Professor Coordenador Principal, Universidade de Évora;

Doutora Maria Manuela de Medeiros Lima, Professora Catedrática da Faculdade de Ciências e Tecnologia da Universidade dos Açores;

Doutor Nelson José de Oliveira Simões, Professor Catedrático da Faculdade de Ciências e Tecnologia da Universidade dos Açores;

Doutor Wilson Jorge Correia Pinto de Abreu, Professor Coordenador Principal, da Escola Superior de Enfermagem do Porto.

5.2 The roles and tasks of the panel, the respective secretarial support, rules, type of meetings and deadlines for the rendering of decisions respect the provisions of articles 9 to 14 of the RRPD.

## 6. Evaluation parameters

6.1 It is up to the selection panel to evaluate the merits of the applicants to this position, based on the assessment criteria and the indicators according to which the evaluation unfolds, as provided in article 25 of the RRPD:

### ASSESSMENT CRITERIA

A - Scientific performance 40%

B - Teaching capacity 25%

C - Other activities 20%

D - Research project 15%

6.2 The assessment criteria and indicators are the following:

#### A - Scientific performance

A.1 Scientific, cultural, artistic or technological production with international projection and subject to peer review<sup>(a)</sup>: 0-55 Points

A.2 Experience as a responsible researcher (IR) or member of a scientific and technological research project team, especially in competitive calls, as well as research and technological development services that are funded<sup>(a)</sup>: 0-20 Points

A.3 Participation in knowledge transfer activities for public or private entities, involvement in technology-based companies and patent registration<sup>(a)</sup>: 0-5 Points

A.4 Organization and oral presentation of papers at congresses and other scientific meetings, especially at the level of international events, as well as lectures and conferences as a guest speaker<sup>(a)</sup>: 0 -5 Points

A.5 Awards, distinctions and mentions<sup>(a)</sup>: 0-5 Points

A.6 Other activities of a scientific nature, especially in the field of scientific evaluation, including participation in juries of academic exams, and evaluation panels for scholarships and research projects, as well as belonging to editorial bodies and conducting review of works in indexed scientific publications<sup>(a)</sup>: 0-10 Points

#### B - Teaching capacity

B.1 Responsibility in the processes for creating new study cycles (PEP) and evaluating functioning study cycles (PEP), positively evaluated: 0-20 Points

B.2 Coordination and lecturing of course units in university degrees: 0-35 Points

B.3 Supervision of post-doctoral, doctoral and master students: 0-25 Points

B.4 Production of teaching/learning materials and publication of teaching/learning texts, in particular with ISBN, and promotion of science divulgation actions and publication of science divulgation works: 0-5 Points

B.5 Awards, distinctions and mentions: 0-5 Points

B.6 Other pedagogical activities, including teaching in short courses and other training activities within the scope of university or cultural extension activities: 0-10 Points

## C - Other activities

C.1 Exercising statutory single management positions and university projects carried out: 0-30 Points

C.2 Direction of study cycles, and coordination of short courses and training actions within the scope of university or cultural extension activities: 0-25 Points

C.3 Presidency and participation in statutory collegiate bodies, by election: 0-15 Points

C.4 Participation in juries of competitions for teaching and research careers, and in institutional commissions or working groups, by appointment: 0-15 Points

C.5 Other awards, distinctions and mentions: 0-5 Points

C.6 Other activities, including institutional representations in external entities and the exercise of management positions in other institutions and public or private entities: 0-10 Points

## D – Scientific-pedagogic project

D.1 Rationale for the theme and objectives of the project: 0-20 Points

D.1 Importance of the project for consolidation, development, differentiation and affirmation of the University of the Azores in the context of the national system of higher education: 0-50 Points

D.2 State-of-the-art in terms of teaching at national level and research at international level of the matter considered: 0-10 Points

D.3 Description of the teaching and research activities to be promoted, how they can be relate to each other and the terms on which students can be involved: 0-20 Points

D.4 Relevance of the proposal in the context of European, national and regional public policies, and societal, environmental and/or other challenges on a global and regional scale: 0-10 Points

D.5 Feasibility of the proposal in terms of phasing, scheduling and necessary resources: 0-5 Points

## D.6 Analysis of risks that may affect the execution of the proposed project: 0-5 Points

### 7. Approval on absolute merit

7.1 — It is a sufficient condition to be approved on absolute merit to hold the title of aggregate.

7.2 - Approval in absolute merit is also given to candidates who:

- a) Obtain a minimum of 210 points in the sum of criteria A, B and C;
- b) Or have a minimum of 5 scientific articles published or proven to be accepted for publication, since January 1, 2016, in publications indexed on the Web of Science and/or SCOPUS.

### 8. Admission and evaluation of applications and approval of results

The procedure for the admission and evaluation of applications, and the approval of the results, is set out in Articles 37 to 44 of the RRPD.

### 9. Public Hearing

9.1 In addition to the curriculum evaluation, the selection of candidates includes a public hearing to be held under the terms of article 5 of the RRPD, expectedly from the 30th day after the deadline for the submission of applications.

9.2 The public hearing referred to in the previous number may be waived by decision of the jury, in compliance with the article 23 of the RRPD.

### 10. End of the hiring procedure

10.1 The hiring procedure ends with the occupation of the position indicated in the advertisement, or when it cannot be filled, due to the inexistence or insufficiency of candidates approved in absolute merit.

10.2 Exceptionally, the procedure may cease by a duly justified order from the rector, provided that the prior hearing regarding the final ordering of candidates has not yet been carried out.

### 11. Position advertisement

This position is advertised:

- a) In the 2nd Series of the Diário da República;
- b) On BEP;
- c) On the University of Azores website, in Portuguese and English.

### 12. Equal opportunities policy

In compliance with paragraph h) of article 9 of the Constitution, the University of the Azores, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional progression, scrupulously taking measures to prevent all and any form of discrimination.

Ponta Delgada, December 3, 2021 - The Rector, Professor João Luís Roque Baptista Gaspar