

January 25th, 2021

## **UNIVERSIDADE DOS AÇORES**

Rectory

**Notice Nr. 77/2022**

**Opening of an international tender to fill, in the modality of civil service employment contract for an indefinite period, a position in the category of Assistant Professor for the disciplinary scientific area of Animal Science, sub-area of Veterinary**

Under the terms of article 38 and following of the Statute of the University Teaching Career, approved by Decree-Law n. 448/79, of 13 November, republished by Decree-Law n. 205/2009, of 31 August, and amended by Law n. 8/2010, of 13 May, hereinafter referred to as ECDU, as well as the Regulation for the Recruitment of Teaching Staff for University and Polytechnic Careers under Employment Contract in Public Functions of the University of the Azores, approved by order n. 11824-B / 2019, of 9 December, published in the Diário da República, 2nd series, n. 239, of 12 December, hereinafter referred to as RRPD, the Rector of the University of the Azores, Professor Dr. João Luís Roque Baptista Gaspar, under the provisions of paragraph j) of number 1 of article 78 of Normative Order No. 8/2016, of 29 July, published in the Diário da República, 2nd series, n. 154, of 11 August, which approved the Statutes of the University of the Azores, with the changes introduced Normative Order N. 11/2017, of 3 August, published in the Diário da República, 2nd series, N. 163, of 24 August, makes it known that it is open, for a period of 30 working days from the day after the publication of this Notice in the Diário da República, an international tender for the recruitment of an assistant professor belonging to the staff map of the University of the Azores. This recruitment is for a civil service employment contract for an indefinite period for 1 (one position) in the category of Assistant Professor for the disciplinary scientific area of Animal Science, sub-area of Veterinary.

This tender is documentary, has an international character and is governed, in particular, by the provisions contained in articles 37 to 39 and 41-A to 62-A of the ECDU. The opening of this tender procedure was authorized by order of November 15, 2021 of the Rector of the University of the Azores.

### 1. Admission requirements

1.1 Hold a doctoral/PhD degree in Animal Sciences, Veterinary Sciences or Agrarian Sciences and simultaneously be a veterinarian physician holding a Doctor of Veterinary Medicine (DVM) degree.

1.2 Good command of Portuguese language, spoken and written. Applicants may be subjected to specific tests if they do not come from an official Portuguese speaking country.

1.3 Applicants with foreign PhD qualifications must provide evidence of their recognition or academic equivalence in Portugal under the terms of the applicable legislation, a formality to be completed until the deadline for the submission of applications.

## 2. Workplace

School of Agrarian and & Environmental Sciences  
University of the Azores  
Department of Agrarian Sciences  
University Campus of Angra do Heroísmo  
Rua Capitão João d'Ávila – Pico da Urze  
9700-042 Angra do Heroísmo  
Portugal

## 3. Form and deadline for submitting applications

3.1 Applications are submitted in Portuguese language and electronically via a web form available on the University of the Azores portal of e-services.

3.2 The copy of the works referred to in the curriculum vitae can be delivered in digital format, on paper or otherwise, in person or by registered mail, with acknowledgment receipt, at the Rectory Building of the University of the Azores, Rua Mãe de Deus, 9500-321 Ponta Delgada, Portugal.

3.3 Applications must be submitted within 30 working days from the day following the publication of this Notice in the Diário da República.

3.4 The works referred to in the curriculum vitae sent by registered mail must be (evidence is required) sent by the date and hour limits set in the previous number.

## 4. Instructions for applications

4.1 The application for admission is part of the form referred to in the previous number and contains the following elements:

- a) Full name;
- b) Civil identification number and expiration date of the document;
- c) Date and place of birth;
- d) Nationality;
- e) Profession, when applicable;
- f) Residence and postal address;
- g) E-mail address and telephone contact;
- h) Identification of the tender to which it is intended, with reference to the number of the public notice;
- i) Express indication of your consent so that communications and notifications under the tender procedure can take place by email.

4.2 The application is accompanied by the following documents, of which they are an integral part:

- a) Copy of qualification certificates that prove the ownership of the degrees required in paragraph 1.1 this notice;
- b) Declaration by the candidate in which he ensures, under an honorable pledge, the precise situation in which he finds himself in relation to the content of each of the following points:
  - i) Nationality;
  - ii) Not be inhibited from exercising public functions or prohibited from exercising the functions to which he / she is applying;
  - iii) Possess the physical strength and the psychic profile essential to the exercise of the function and have complied with the mandatory vaccination laws.
- c) Curriculum vitae;
- d) Copy of the five published works that the candidate selects as the most representative of his curriculum vitae;

e) Declaration in which the candidate guarantees, under the commitment of honor, that the elements or facts contained in the application are true.

f) Research project, which is proposed to be developed during the experimental period in the disciplinary scientific area / subarea to tender, as provided in article 24 of the RRPD.

4.3 The curriculum vitae, completed directly on the form referred to in point 3.1, includes:

a) Full name;

b) Civil identification number and expiration date of the document;

c) Date and place of birth;

d) Profession, when applicable

e) Residence and postal address, electronic address and telephone contact;

f) Identification of the specialty appropriate to the scientific disciplinary area/subarea for which the tender was opened;

g) Indication, namely, of the scientific, educational, cultural and university management activities developed and of interest to the functions to be performed, to be considered for the purposes of applying the selection criteria and indicators identified in point 6 of this notice.

h) Summary list indicating the scientific publications that have been selected by the candidate as the most representative of his curriculum vitae, up to a maximum of five;

4.4 If and when deemed necessary, the jury may request supporting documents relating to the elements of the curriculum vitae, which must be delivered to the address referred to in point 3.2 within the non-extendable period of 10 working days after notification for that purpose.

4.5 Failure to comply with the admission requirements, the incorrect formalization of the application, the non-presentation of the documents required under the terms of the notice, its presentation after the stipulated deadline or the presentation of a false document determines the exclusion from the competition.

## 5. Selection panel

5.1 The selection panel has the following members:

Chairman:

Ana Teresa da Conceição Silva Alves, Vice-Rector of the University of the Azores, by delegation of powers.

Other members:

Doutor Alfredo Emílio Silveira de Borba, Professor Catedrático da Faculdade de Ciências Agrárias e do Ambiente da Universidade dos Açores;

Doutor Carlos Alberto Antunes Viegas, Professor Associado com Agregação da Escola de Ciências Agrárias e Veterinárias da Universidade de Trás-os-Montes e Alto Douro;

Doutora Elisa Maria Varela Bettencourt, Professora Associada da Escola de Ciências e Tecnologia da Universidade de Évora;

Doutor George Thomas Stilwell, Professor Associado com Agregação da Faculdade de Medicina Veterinária da Universidade de Lisboa;

Doutora Gertrude Averil Baken Thompson, Professora Associada com Agregação do Instituto de Ciências Biomédicas Abel Salazar da Universidade do Porto;

Doutora Paula Cristina Gomes Ferreira Proença, Professora Associada com Agregação do Instituto de Ciências Biomédicas Abel Salazar da Universidade do Porto;

Doutor Rui Manuel de Vasconcelos e Horta Caldeira, Professor Catedrático da Faculdade de Medicina Veterinária da Universidade de Lisboa.

5.2 The roles and tasks of the panel, the respective secretarial support, rules, type of meetings and deadlines for the rendering of decisions respect the provisions of articles 9 to 14 of the RRPD.

## 6. Evaluation parameters

6.1 It is up to the selection panel to evaluate the merits of the applicants to this position, based on the assessment criteria and the indicators according to which the evaluation unfolds, as provided in article 25 of the RRPD:

### ASSESSMENT CRITERIA

- A - Scientific performance 50%
- B - Teaching capacity 15%
- C - Other activities 10%
- D - Research project 25%

6.2 The assessment criteria and indicators are the following:

#### A - SCIENTIFIC MERIT

A.1 Scientific, cultural, artistic or technological production with international projection and subject to peer review: 0-50 Points

A.2 Experience as a responsible researcher (IR) or member of a scientific and technological research project team, especially in competitive calls, as well as research and technological development services that are funded: 0-25 Points

A.3 Participation in knowledge transfer activities for public or private entities, involvement in technology-based companies and patent registration: 0-5 Points

A.4 Organization and oral presentation of papers at congresses and other scientific meetings, especially at the level of international events, as well as lectures and conferences as a guest speaker: 0 -10 Points

A.5 Awards, distinctions and mentions: 0-5 Points

A.6 Other activities of a scientific nature, especially in the field of scientific evaluation, including participation in juries of academic exams, and evaluation panels for scholarships and research projects, as well as belonging to editorial bodies and conducting review of works in indexed scientific publications: 0-5 Points

#### B - PEDAGOGICAL MERIT

B.1 Lecturing of course units in university degrees: 0-30 Points

B.2 Supervision of post-doctoral, doctoral and master students: 0-30 Points

B.3 Production of teaching/learning materials and publication of teaching/learning texts, in particular with ISBN: 0-15 Points

B.4 Promotion of science divulgation actions and publication of science divulgation works: 0-10 Points

B.5 Awards, distinctions and mentions: 0-5 Points

B.6 Other pedagogical activities, including teaching in short courses and other training activities within the scope of university or cultural extension activities, : 0-10 Points

## C - OTHER ACTIVITIES

C.1 Functions in other institutions and public or private entities relevant to this position: 0-30 Points

C.2 Consultancy activities and participation in commissions or working groups devoted to the definition, implementation, monitoring or evaluation of public policies: 0-25 Points

C.3 Direction and coordination of degrees and training courses: 0-15 Points

C.4 Participation in mobility and international relations actions of interest for the projection of the disciplinary scientific area/subarea of competition: 0-15 Points

C.5 Other awards, distinctions and mentions: 0-5 Points

C.6 Other activities relevant to this position: 0-10 Points

## D - RESEARCH PROJECT

D.1 Rationale for the theme and objectives of the project: 0-20 Points

D.2 State-of-the-art characterization: 0-10 Points

D.3 Description of the project to be developed, including activities to be carried out, methodologies to be applied and products /results to be expected: 0-30 Points

D.4 Organization of the project in terms of execution phases, and realism of the schedule of activities to be carried out: 0-15 Points

D.5 Adequacy of the material and financial means deemed necessary for the implementation of the project, and analysis of the risks that may impair its execution: 0-15 Points

D.6 Articulation of research with teaching: 0-10 Points

## 7. Approval on absolute merit

Approval in absolute merit is awarded to candidates who, since January 2017, have published at least three works in the sub-area of the competition in specialty journals

indexed in SCOPUS or WEB of SCIENCE or have an h index greater than 3 in the bibliometric system of SCOPUS or WEB of SCIENCE.

#### 8. Admission and evaluation of applications and approval of results

The procedure for the admission and evaluation of applications, and the approval of the results, is set out in Articles 37 to 44 of the RRPD.

#### 9. Public Hearing

9.1 In addition to the curriculum evaluation, the selection of candidates includes a public hearing to be held under the terms of article 5 of the RRPD, expectedly from the 30th day after the deadline for the submission of applications.

9.2 The public hearing referred to in the previous number may be waived by decision of the jury, in compliance with the article 23 of the RRPD.

#### 10. End of the hiring procedure

10.1 The hiring procedure ends with the occupation of the position indicated in the advertisement, or when it cannot be filled, due to the inexistence or insufficiency of candidates approved in absolute merit.

10.2 Exceptionally, the procedure may cease by a duly justified order from the rector, provided that the prior hearing regarding the final ordering of candidates has not yet been carried out.

#### 11. Position advertisement

This position is advertised:

- a) In the 2nd Series of the Diário da República;
- b) On BEP;
- d) On the University of Azores website, in Portuguese and English.

#### 12. Equal opportunities policy

In compliance with paragraph h) of article 9 of the Constitution, the University of the Azores, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional progression, scrupulously taking measures to prevent all and any form of discrimination.

Ponta Delgada, January 4, 2022 - The Rector, Professor João Luís Roque Baptista Gaspar